

**REPORT
OF THE JOINT
NEEDS
ASSESSMENT
COMMITTEE**



Temperanceville United Church

Temperanceville/Wesley Joint Pastoral Charge

Contact person

Temperanceville United Church - Maggie MacKenzie Cook (H) (905) 773-7076

Wesley United Church - Frank Kennedy (905) 895-2263

Wesley United Church



2009

TEMPERANCEVILLE/WESLEY PASTORAL CHARGE **JOINT NEEDS ASSESSMENT REPORT**

INTRODUCTION

In July 2007, our minister, Reverend Vicky Cousins, resigned from our joint charge of Temperanceville/Wesley Pastoral Charge. A Joint Needs Assessment Committee was formed in early October at a congregational meeting in each church. On October 16, 2007, the Joint Committee met with Reverend Cora Krommenhoek, Holland Landing UC to start us on the process of creating our Report. The JNAC Committee took a slight break to clarify some points and resumed the process on Nov. 4/08 with Rev. Tim Dayfoot, Aurora UC and Colleen Kirton, Lay Member, Sandford-Zephyr Pastoral Charge.

The Report must contain six profiles for submission to Presbytery. These profiles address the necessary elements upon which proposals and plans may be based and include:

- 1) Community Profile (Where are we geographically?)
- 2) Pastoral Charge (Who are we and what do we do?)
- 3) Resources (What human and material resources do we share, how?)
- 4) Position (What do we want done?)
- 5) Skills (What kind of person do we need?)
- 6) Terms (What can we offer?)

A survey was distributed or mailed to members and adherents of both churches, to be returned no later than January 6th, 2008. Group surveys were distributed to the Choir, Craft Group, Ministry & Personnel, Worship/Christian Education Committee and UCW of both churches.

The Joint Needs Assessment Committee met again in early January to compile the information received from 65 returned surveys. The following JNAC Report is reflective of the wishes/needs of both churches and will be utilized in our search for a minister.

COMMUNITY PROFILE – Temperanceville United Church

Location

Temperanceville United Church is located in a rural/suburban area of the Town of Richmond Hill just 40 km. north of Toronto. The church is situated at the major intersection of King Road and Bathurst Street on a busy commuter route. Once a thriving agricultural area, only a small number of farms still exist in the area. The vast acreage in Richmond Hill has given way to a number of new residential developments over the past 7 years. In addition, a number of well-established neighbourhoods complete the make up of this diverse community.

We are also situated on the ecologically sensitive Oak Ridges Moraine. Development is somewhat controlled. King Township council is working to maintain their rural heritage and the area to the west will not develop quickly. But the rapidly expanding areas of Richmond Hill (on the east side of Bathurst St.) to the north and south of the church have potential for more new membership growth.

Amenities

King City to the west, Oak Ridges to the east and Aurora to the north provide a number of conveniences for the whole family. Restaurants, medical offices, libraries, arenas and prime retail offer needed goods and services. The newly expanded Upper Canada Mall in Newmarket also offers many larger stores. A new state of the art Community Centre with pool, fitness facilities and an Environmental Interpretive Centre is scheduled to open in Oak Ridges in late 2010. A number of public and private schools are located throughout the community. French immersion schooling is also available in Oak Ridges.

King City United Church is eight minutes to the west. Aurora United Church is approximately 15 minutes north. The nearest hospital is York Central — 10 minutes to the south.

Along with Aurora, King City now boasts a new Go Train station to make commuting to Toronto less stressful. Public transit in this area has improved with the York Region Transit (YRT), running regularly on Bathurst St. and the VIVA system. These options allow easy access to York University, University of Toronto, George Brown College and various Seneca College campuses.

Demographics

The community has its core of life long residents and generational families. Many retirees still remain in the area. Statistics reveal that the majority of the community is young, prime employment age population between the ages of 30 and 49. The community's ethnic mix is changing to include residents with a Chinese and Italian background, as well as smaller groups of East Asian, Russian and Iranian.

Statistical Source: The Town of Richmond Hill Department of Strategic Initiatives

COMMUNITY PROFILE - Wesley United Church

Location

Wesley United Church is located on the northwest corner of Woodbine Avenue and the Aurora Sideroad, just east of the Highway 404 exit. Although the church is in a rural setting surrounded by farms, there are several small subdivisions in the area, one in the town of Vandorf, a half km. to the south, another at Preston Lake, a half km. further south. To the east, hidden in the trees, are several new developments. While Wesley is officially located in Whitchurch-Stouffville, in reality it's geographically located near the Town of Aurora (50,000 population), just seven km. to the west. There have been significant recent developments on the east fringe of Aurora, along Wellington St. and Bayview Avenue, consisting of shops, box stores, theatres and many new homes. In addition a new Sports Complex has just been opened a little over a km. to the west of the church. To the north, south and east there are scattered small communities which have their own churches, namely Pine Orchard, Heise Hill and Lemonville.

Amenities

Just north of Aurora is the Town of Newmarket (71,000 population). The Aurora United Church and Trinity United Church in Newmarket also serve these vibrant communities along with many churches of other denominations. There are many schools, restaurants, shopping plazas, physicians' offices, golf courses, parks and arenas available in and around these towns. Newmarket has also recently opened a large Sports Complex very close to the Mulock Exit off Highway 404. The nearest hospital is Southlake (the Region's official Cardiac & Cancer Facility) in the Town of Newmarket. There is very little public transportation in the church area, but each neighbouring town has a public transit service, YRT (York Region Transit), a regular GO bus and train connection to Toronto and VIVA bus service and York Region Wheeltrans.

Demographics

Wesley's surrounding community includes a large proportion of commuters, farmers and local business people. The area is dotted with many large horse farms. The head office of Magna International is just three km. to the west.

JOINT PASTORAL CHARGE

Temperanceville United Church traces its roots to the coming of the Pioneer Settlers in the early days of the nineteenth century, when settlers began to trek into “the hinterland”. Methodism was established at what was then Love’s Corners as the Saddle Bag preacher made stops at the home of James and Mary Love. The first log church was erected on the present site in about 1809. It was replaced with a brick church in 1854, and the present church building in 1897. The name Temperanceville comes from the fact that between 1840 and 1890 there were five different Temperance Societies located in the area. In 2009, Temperanceville is looking forward to celebrating 200 years of worship.

Wesley United Church has a long Methodist history. Back in 1802, the celebrated preacher, Nathaniel Bangs, re-organized the Bay of Quinte and Home District, which included the Yonge St. Circuit. Bangs, plus two assistants, covered the whole District by horseback and visited each area about once every six weeks. The Wesley area became part of the Newmarket Circuit in 1828 and it is recorded that revival meetings were held in Petch’s barn in 1833. Until about 1840, the settlers met in homes, barns, sheds, schoolhouses, or wherever a circuit rider or lay leader would conduct services or hold a prayer meeting. Around 1840, the settlers erected a hewn log church. It was built on land donated by John Petch to the trustees of the Wesleyan Methodist Church. In 1880, it was decided that a new brick church should be built to accommodate 225 people. The present day Wesley Church was built at a cost of \$2,700 and dedicated in 1881 and it still serves the community.

In 1887, three ‘appointments’ made up the charge - Wesley, Temperanceville and Mount Pisgah. The latter has since been closed and Wesley and Temperanceville formed a two-point charge. Wesley United Church honours the congregation and memories of Mount Pisgah by hosting a yearly service the last Sunday in September. Former members of Mount Pisgah return each year for this special service to renew old friendships. Unfortunately these numbers are dwindling.

Temperanceville United Church

Temperanceville has an elected Board comprised of a Chairperson, Secretary, Treasurer, Sunday School Superintendent, UCW and Craft group representation and members at large. Members of the Board also form Ministry and Personnel and Finance and Property Committees. The Board meets seven times a year and holds joint Board Meetings with Wesley. There is an annual report and congregational meeting. We have a dedicated and enthusiastic group of core workers, a small UCW, a 5-10 member Sunday School and a small choir.

The congregation itself is quite small. There are about 60 members/adherents and average Sunday attendance is about 30. Some members live close to the church while others have moved away from the area but return each Sunday. There are several long standing families. We are similar to other United Churches in the area - mainly conservative and following traditional worship styles.

Wesley United Church

Today, Wesley has an elected board comprising of 9 members elected to a three-year term. The Board meets 6-8 times a year. We hold an annual congregational meeting and produce an annual report. We have a very active afternoon UCW, occasionally 1-3 children in our Sunday school, a professional organist and a small, dedicated choir and a small but devoted and enthusiastic group of core workers.

There are over 65 members/adherents and Sunday church attendance is usually between 30 and 50 people, with occasional increases above this at special times. Some members live close to the church while others have moved away from the area but return most Sundays. Our congregation is made up mostly of older families whose ancestors were active church members, thus enabling us to retain our pride in our history and heritage. We have a small number of younger families. Our worship service is similar to other United Churches in the area but, while we tend to lean towards the more traditional worship style we do appreciate more contemporary styles on special occasions.

We share the same concerns as other rural churches in the area with respect to the amount of industrial and commercial development that is being channeled either side of the 404 Highway.

RESOURCES - Temperanceville & Wesley United

Both churches have similar property resources. Each has a brick church building over 125 years of age, sitting on approximately one to two acres of land with an attached cemetery.

Both churches receive money from weekly offerings, bequests, donations and interest from savings. Money is spent on building maintenance, caretaking, utilities, local charities, Mission and Service, an organist/choir director, guest speakers, music, honorariums and a full-time minister's salary.

People resources include paid and volunteer staff consisting of organists, a shared Secretary, cleaning staff, decorating committee, several dedicated Sunday School teachers and committed congregations at both Temperanceville and Wesley.

POSITION:

Temperanceville Wesley Pastoral Charge is seeking a full time ordained minister.

VISION:

Our joint charge wants to be a pastoral charge that has strong roots but is still stretching and growing, both spiritually and in numbers. To be successful in attaining our vision, the following position requirements include:

- The minister must have strong preaching and worship leadership, integrating both traditional and contemporary styles
- The minister will be a spiritual guide to encourage the work and worship of our churches
- The minister should be flexible, open and sensitive
- The minister will work openly and creatively to manage the daily changes of our world
- The minister must have the ability to convey a spiritual message through quality worship services
- An energetic minister capable of working with the congregations to reach out into the community and attract young families.

Breakdown of Hours (both churches)

1 unit = 3-4 hours, 12 units/week=40 hours

- Worship preparation & service = 4.00 units
 - Administration, Board Meetings = .50
 - Visitation - hospital, shut-ins, seekers, counselling = 2.00
 - Presbytery/Conference = .50
 - Christian education - Adult study group, youth program (teens), baptism preparation = 2.00
 - Weddings/Funerals = .50
 - Congregational development/contact/outreach = 1.50
 - Study = 1.00
- 12.00 units

SKILLS - Temperanceville & Wesley United

- Good interpersonal communication and preaching skills
- Shows initiative, enthusiasm, motivation
- Flexible, able to bridge generations
- Able to connect daily life with our faith
- Organized
- Appreciation and sensitivity to worship and music

TERMS - Temperanceville & Wesley United

- Salary and benefits as per the call form
- Actual travel costs for pastoral duties based on logged usage at a km rate
- Housing allowance available
- Month vacation (the majority during July or August)
- Study leave, 3 weeks per year